TIE Holding N.V. Unaudited Condensed Consolidated Interim Financial Statements

For the three month period ended December 31, 2007

Key Financials

(EUR x 1,000)	Q1_2008	Q1_2007
Financial Results		
Revenues	2,235	2,332
Revenue Related Expenses	304	220
Employee Benefits	1,582	1,554
Depreciation, Amortization and Impairment Losses	70	174
Other Operating Expenses	671	616
Net Income	(405)	(236)
Equity		
Total Shareholders' Equity	1,124	2,300
Total Equity Instruments	870	2,140
Minority Interest	10	22
Total Equity	2,004	4,462
Employees (expressed as full time equivalents)		
Average Number of Employees	83	86
Per Share of Ordinary Shares		
Net Income (weighted average)	(0.01)	(0.01)
Equity (closing)	0.04	0.05
Number of Shares Outstanding at end of Reporting Period (x 1,000)	52,270	43,821
Weighted Average Number of Shares Outstanding (x 1,000)	51,935	43,821
Weighted average number of shares adjusted for calculation diluted earnings per share (x 1,000)	51.935	50,297
Share Price		
Last Trading Day in reporting period	0.18	0.38
Highest	0.28	0.41
Lowest	0.17	0.32

Financial Results

Financial results for the three months ended December 31, 2007

Introduction

Net income for the quarter amounts to EUR –405k (2007: EUR -236k). Revenues for the quarter amount to EUR 2.2m (2007: EUR 2.3m). The Company continues to experience the effects of the EUR/USD exchange rate. The weighted average USD to EUR exchange rate for the first quarter of 2008 was 1.4727 compared to 1.2940 over the same period in 2007, a deterioration of 14%. The quarter closed at 1.4735 compared to 1.4185 at year end.

Revenues

The following tables provide the breakdown of revenues by category and region (and the percentage of total net revenues represented by each category) for the financial periods indicated:

Revenues by category

	Q1_2008		Q1_2007	
Licenses	340	15%	474	20%
Maintenance and Support	806	36%	720	31%
Consultancy	429	19%	532	23%
Software as a Service	577	26%	548	23%
Other Income	83	4%	58	3%
Total Revenues	**2,235**	**100%**	**2,332**	**100%**

License revenues are down 28.5% compared to the first quarter of 2007, there is some currency exchange rate effect but generally licenses are lower in favor of SaaS sales. In this context it is important to understand that license revenues are recognized in income upon delivery of the software whereas SaaS revenues are accounted for as the service is provided over the life of the contract. This has consequences for both cash flow and bottom line.

Maintenance and Support revenues are up significantly from EUR 720k to EUR 806k over the first quarter of 2008. This represents an increase of 12%. This is to a large extent due to an accounting adjustment in the first quarter of 2007 which reduced revenue.

Consultancy revenue is down 19% to EUR 429k. A decrease of EUR 133k originates from the Netherlands where Consultants have been assigned to development projects and Sales support. Additionally there have been a number of employees on sick leave.

SaaS revenues are up by 5% for the quarter. The increase in Sales is significantly higher, there are some delays however in the implementation of some of these projects. The release of the new DCM is expected in the second quarter of 2008. This will support further growth in this area.

Other income pertains to government grants for EC supported projects in which the Company is involved. The involvement with EC supported projects has increased compared to 2007 and will increase in the course of 2008 with the start up of further projects. These projects have been carefully selected on their alignment with research and development goals of the Company.

Operating Expenses

The following table provides a breakdown of the total operating expenses for the financial periods indicated:

Operating expenses by category

	Q1_2008		Q1_2007	
Revenue Related Expenses	304	12%	220	9%
Employee Benefits	1,582	60%	1,554	60%
Depreciation, Amortization and Impairments	70	3%	174	7%
Other Operating Expenses	671	25%	616	24%
Total Operating Expenses	**2,627**	**100%**	**2,564**	**100%**

Revenue Related Expenses have increased predominantly in the SaaS segment compared to previous years.

Depreciation, Amortization and Impairments are down compared to the first quarter of 2007 as a result of the impairment charges taken at year end 2007. These impairments resulted in an immediate write down of intangible and tangible assets in the Netherlands Cash Generating Unit. These write downs are now being off set by lower amortizations charges.

Other Operating Expenses are up compared to the first quarter of 2007. These expenses include the costs of external advisors including legal and audit. The Company has been involved in a number of issues that required involvement of legal advisors and has therefore incurred additional expenses.

Financial Income and/or Expense

	Q1_2008	Q1_2007
Interest and other Financial Income	1	2
Interest and other Financial Expense	(6)	(5)
Exchange Rate Differences	3	(1)
Total	**(2)**	**(4)**

The interest expense pertains to the Credit Facility (maximum EUR 500k) as well as the Short Term Debt as per December 31, 2007 consisting of a 6% 1 year loan of EUR 200k dated August 24, 2007 and a EUR 500k 6% one year loan issued on November 28, 2007. Both loans were issued by Alto Imaging Group N.V., a related party holding just under 25% of the shares of TIE Holding N.V..

Segment Information

The Netherlands

Revenues for The Netherlands are down 18% compared to the first quarter of 2007. Both SaaS and Other income are up, all other categories are down. The decline in revenues is most evident in Licenses (EUR -83k) with a 50% reduction and Consultancy (EUR -133k) a 47.5% reduction. Lower license revenues are indicative of a trade off against SaaS sales, is explained above these revenues are recognized in income with a delay.

SaaS revenues show minor growth. This is to some extent due to a cleaning up of the Digital Channel customers. TiedbyTie (+18%) and Hosting services (+53%) show excellent growth.

Operating expenses are down EUR -114k from the first quarter of 2007. This is mainly the result of lower Depreciation, Amortization and Impairment losses (EUR -88k) due to the impairment of tangible and intangible assets at year end 2007 which has eliminated future amortization charges. Other operating expenses are down EUR 50k (-21%) compared to 2007. Lower bad debt impairment charges in the first quarter of 2008 are causing this.

North America

Revenues in North America have increased by EUR 116k (12.5%). In USD this amounts to an increase of USD 318k (26.6%). This increase is partially due to an accounting adjustment in the first quarter of 2007 amounting to USD 140k. This is reflected in the growth of Maintenance and Support revenue. SaaS sales in North America have been very promising at the end of the fourth quarter of 2007 as well as during the first quarter of 2008. Revenues are up USD 106k compared to the first quarter of 2007 to USD 192k, an increase of 123%. Not withstanding this outstanding growth revenues are slightly below target for the first quarter of 2008. Other Income includes intragroup revenues which have been eliminated through the column Holding and Eliminations.

The growth pace of operating expenses has exceeded the growth rate of revenues in the North Americas again, the increase totaling EUR 158k (USD 359k). Both Employee Benefits, due to new hires, and Other Operating expenses have increased significantly. Other Operating expenses include an increase of bad debt impairment expenses compared to a net gain in 2007. Marketing efforts have been increased as well.

Higher expenses exceeding higher revenues result in a lower contribution to the bottom line from North America.

Rest of World

Rest of World revenues are comparable to the first quarter of 2007. Maintenance and Support as well as Consultancy are up, offset by lower SaaS revenues. Operating expenses are in line with 2007.

Holding and Eliminations

Holding and Eliminations includes slightly lower accommodation expenses as a result of the agreement reached with the land lord of the Netherlands offices. This is offset by higher expenses pertaining to professional services, predominantly legal advise.

UNAUDITED FINANCIAL INFORMATION

For the three months ended December 31, 2007:

	The Netherlands	North America	Rest of World	Holding and Eliminations	Total
Revenues					
Licenses	78	237	25	-	340
Maintenance and Support	198	470	138	-	806
Consultancy	147	169	113	-	429
Software as a Service	373	132	72	-	577
Other Income	82	34	1	(34)	83
Total Revenue	878	1,042	349	(34)	2,235
Book profit on sold assets	-	-	-	-	-
Operating Expenses					
Revenue Related Expenses	180	113	11	-	304
Employee Benefits	679	583	180	140	1,582
Depreciation, Amortization Expense and Impairment Losses	0	47	1	22	70
Other Operating Expenses	182	241	50	198	671
Total Operating expenses	1,041	984	242	360	2,627
Operating Income	(163)	58	107	(394)	(392)
Interest and Other Financial Income	1	-	-	-	1
Interest and other Financial Expense	-	-	-	(6)	(6)
Share in Profit (Loss) of Associates	3	-	-	-	3
Income before Tax	(159)	58	107	(400)	(394)
Corporate Income Tax	-	-	(11)	-	(11)
Net Income	(159)	58	96	(400)	(405)

For the three months ended December 31, 2006:

	The Netherlands	North America	Rest of World	Holding and Eliminations	Total
Revenues					
Licenses	161	283	30	-	474
Maintenance and Support	203	409	108	-	720
Consultancy	280	165	87	-	532
Software as a Service	366	67	115	-	548
Other Income	56	3	0	-	58
Total Revenue	1,066	926	340	-	2,332
Book profit on sold assets	-	-	-	-	-
Operating Expenses					
Revenue Related Expenses	139	73	7	-	220
Employee Benefits	698	541	192	124	1,554
Depreciation, Amortization Expense and Impairment Losses	88	50	2	35	174
Other Operating Expenses	230	162	51	173	615
Total Operating expenses	1,155	827	251	331	2,564
Operating Income	(89)	99	89	(331)	(232)
Interest and Other Financial Income	2	-	-	-	2
Interest and other Financial Expense	(6)	-	-	-	(6)
Share in Profit (Loss) of Associates	-	-	-	-	-
Income before Tax	(93)	99	89	(331)	(236)
Corporate Income Tax	-	-	-	-	-
Net Income	(93)	99	89	(331)	(236)

The Company operates in a single business segment, providing software and related services in several markets aggregated into geographical areas. These geographical areas are designated reportable segments. Revenues are allocated to geographical areas based on the location of the customer.

The defined operating segments are consistent with the operating segments defined under IFRS8 as applied in the most recent annual financial statements.

Cash Position

On December 31, 2007 the Company held a cash and cash equivalents position of EUR 208k, excluding a Credit Facility drawn upon to an amount of EUR 117k out of a total of EUR 500k, which has been reduced by the bank from EUR 600k during the first quarter of 2008.

To fund the Company loans was attracted from Alto Imaging Group N.V., a related party, amounting to EUR 500k. Short Term Loans now totaling EUR 700k.

Financial Position

The Equity position of the Company remains positive. Shareholders' Equity as per December 31, 2007 amounts to EUR 1,124k (December 31, 2006: EUR 2,300k). On November 22, 2007 the Company issued 1.4m new shares to raise EUR 326k net of expenses to fund operations.

Equity as per December 31, 2007 includes a convertible bond amounting to EUR 870k (2006: EUR 2,140k). The minority interest reported refers to the 49.75% shareholders' share in the net asset value of TIE France.

The Company does not expect the actual cash requirements to exceed anticipated levels, nor that the Company will not generate sufficient revenues to fund its operations. There is however a material uncertainty as to whether the Company will be able to continue its operations medium to long term. The circumstances under which these uncertainties have emerged are continued operational losses for an extended period of time in combination with the associated negative cash flow. These facts are the result of expense levels in excess of revenues generated by the Company. These expenses are partially related to overhead and the fact that the Company is a listed Company and has certain rules and regulation to meet and partially due to sizable investments that have been made in product development.

Shareholders of the Company may face further dilutive effects of share issues made to raise funds for this purpose. Securities issued may also have associated rights, preferences or privileges.

The Company conducts a significant part of its business in the United States. Earnings and cash flows are therefore exposed to volatility of the US Dollar exchange rate against the Euro. The Company does not hedge against these risks. Global economic and political circumstances might have an adverse effect on the future operations and financial position of the Company as well.

The Company operates in a highly competitive environment subject to rapid technological change and globalization. Although the Management Board believes it remains at the forefront of technological developments, rapid changes in technology could also have an adverse effect of the financial position of the Company.

Cost containment and profit improvement measures taken in 2008, 2007 and prior years to improve the cash flow from operations are having an effect on the business at present. Further measures are being implemented to continue improvements, specifically in the Netherlands.

Development (R&D)

Development efforts have been focused on three areas, firstly completion of the DCM software, secondly the development of the dashboard and workflow functionality for the Company's Master Data Management solution TIE Kinetix^{tm}. The third area of development has been the roll out of new releases of the TIE Messaging Portal and the eInvoicing Solution. Both are components available under TIE Kinetix^{tm}.

An amount of EUR 86k has been capitalized for the first quarter of 2008, compared to EUR 86k for the first quarter of 2007. The amount of capitalized development expenses as per December 31, 2007 amounts to EUR 395k.

Interim Consolidated Balance Sheet

at December 31, 2007

Assets

(EUR x 1,000)	December 31, 2007 (unaudited)		September 30, 2007 (audited)	
Non Current Assets				
Intangible fixed assets				
Goodwill	1,454		1,468	
Other intangible fixed assets	793		749	
		2,247		2,217
Tangible fixed assets				
Property, Plant and Equipment	75		83	
		75		83
Financial fixed assets				
Deferred Tax Asset	2,056		2,136	
Loans and Receivables	85		119	
Associates	-		-	
		2,141		2,255
Total Non Current Assets		4,463		4,555
Current Assets				
Trade Debtors and Other Receivables				
Trade Debtors	2,008		1,330	
Social Security Prepaid	13		22	
Other Receivables and Prepayments	512		442	
		2,533		1,794
Cash and Cash Equivalents		208		219
Total Current Assets		2,741		2,013
Total Assets		7,204		6,568

UNAUDITED FINANCIAL INFORMATION

Equity and Liabilities

(EUR x 1,000)	December 31, 2007 (unaudited)		September 30, 2007 (audited)	
Equity				
Shareholders' Equity	1,124		1,271	
Convertible Bonds	870		870	
Capital and Reserves attributable to equity holders of TIE		1,994		2,141
Minority Interest		10		-
Total Equity		2,004		2,141
Non Current Liabilities				
Pension Liability	12		12	
Provisions	369		308	
Total Non Current Liabilities		381		320
Current Liabilities				
Provisions	46		97	
Credit Facility and short	817		526	
Trade Creditors	527		706	
Deferred Revenue	2,541		1,761	
Affiliated Companies	4		4	
Taxation and Social Security	252		81	
Other Payables and Accruals	632		932	
Total Current Liabilities		4,819		4,107
Total Equity and Liabilities		7,204		6,568

Interim Consolidated Income Statement

For the three months ended December 31, 2007

	For the three months ended December 31, (unaudited) 2007		2006	
(EUR x 1,000)				
Revenues				
Licenses	340		474	
Maintenance and Support	806		720	
Consultancy	429		532	
Software as a Service	577		548	
Other Income	83		58	
Total Revenue		**2,235**		**2,332**
Book profit sold fixed assets / subsidiary		-		-
Operating Expenses				
Revenue Related Expenses	304		220	
Employee Benefits	1,582		1,554	
Depreciation and Amortization Expense and Impairment Losses	70		174	
Other Operating Expenses	671		616	
Total Operating Expenses		**2,627**		**2,564**
Operating Income		**(392)**		**(232)**
Interest and other Financial Income		4		2
Interest and other Financial Expense		(6)		(6)
Share in Profit (Loss) of Associates		-		-
Income before Tax		**(394)**		**(236)**
Corporate Income Tax		(11)		-
Net Income		**(405)**		**(236)**
Attributable to:				
Shareholders TIE		(415)		(258)
Minority interest		10		22
Net result per share – basic		(0.01)		(0.01)
Weighted average shares outstanding – basic (thousands)		51,935		43,821
Net result per share – diluted		(0.01)		(0.00)
Weighted average number of shares fully diluted (thousands)		51,935		50,297

Interim Consolidated Statement of Changes in Equity

For the year ended December 31, 2007

		2007 (unaudited)		2006 (unaudited)
(EURx1,000)				
Balance per September 30,		**2,141**		**4,789**
Foreign currency translation reserve		(100)		(130)
Net Income recognized directly in Equity		**(100)**		**(130)**
Net Income recognized in the Income Statement		(405)		(236)
Total recognized net income for the period		**(505)**		**(366)**
Shares Issued and Share premium	336		-	
Cost of Shares Issued	(10)		-	
Distributions to Equity Instrument Holders			-	
Issued Convertible Bonds			-	
Converted Convertible Bonds			-	
Share based payments	43		39	
Other movements	(1)		-	
		368		39
Balance per December 31,		**2,004**		**4,462**

On October 22, 2007 a Private Placement of 1,400,000 shares raised EUR 326k net of cost of shares issued to strengthen the Company's cash position. The total number of shares issued following the Private Placement as per October 22, 2007 amounts to 52,269,676.

The total number of shares outstanding as per December 31, 2007 amounts to 52,269,676.

Interim Consolidated Cash Flow Statement

(EURx1,000)	For the three months ended December 31, (unaudited) 2007		2006	
Income before tax		(394)		(236)
Non Cash Adjustments:				
Share based payments expense	43		39	
Depreciation, amortization and Impairments	70		174	
Gain on disinvestments of fixed assets	-		-	
Increase (decrease) provisions	11		(83)	
Other movements	(4)		(4)	
		120		126
Working Capital Movements				
(Increase) decrease in debtors	(290)		264	
(Decrease) increase in deferred revenue	376		(179)	
(Decrease) increase in current liabilities	(302)		(117)	
		(216)		(32)
Cash generated (applied) in operations		(490)		(142)
Interest paid		(4)		(5)
Interest received		1		2
Net Cash flow from operating activities		**(493)**		**(145)**
Investments in financial fixed assets	-		-	
Disinvestment in financial fixed assets	34		13	
Investments in intangible fixed assets	(132)		(101)	
Disinvestments tangible fixed assets	-		-	
Investments in tangible fixed assets	(32)		(4)	
Investments in business combinations net of cash acquired	-		-	
Net Cash flow generated / (used) in investing activities		**(130)**		**(92)**
Distribution to Bondholders	-		-	
Increase (decrease) bank overdrafts/loans short term	291		257	
Issue of Convertible bonds	-		-	
Costs of shares and bonds issued	(10)		-	
Shares issued and share premium	336		-	
Net Cash flow generated / (used) by financing activities		**617**		**257**
Net increase (decrease) in Cash and Cash Equivalents		(6)		20
Currency Exchange Rate Difference on opening balance Cash and Cash Equivalents		(5)		(7)
Opening balance Cash and Cash Equivalents		219		262
Closing balance Cash and Cash Equivalents		**208**		**275**

Consistent with the most recent consolidated financial statements (2007) the presentation of the Consolidated Cash Flow Statement has been revised. The comparatives for the first quarter of 2007 have been adjusted accordingly.

Corporate Information

TIE Holding N.V. and its subsidiaries (together the Company) develops, sells and distributes software and services in the Master Data Management sector including B2B Integration solutions all over the world through a network of subsidiaries and resellers. The Company has been active not only in the software development but in the standardization process as well.

TIE Holding N.V. is a public company incorporated in the Netherlands with its registered address at Beech avenue 180, Schiphol-Rijk. Subsidiaries are located in France, the Netherlands and the U.S.A. TIE is listed on the EuroNext Stock Exchange of Amsterdam.

The unaudited interim condensed consolidated financial statements for the three months ended December 31, 2007 are authorized for issue through a resolution of the Management Board dated February 12, 2007.

Basis of Preparation

The unaudited interim condensed consolidated financial statements for the three months ended December 31, 2007 have been prepared in accordance with IAS 34 Interim Financial Reporting. The unaudited interim condensed consolidated financial statements do not include all the information and disclosures required in the annual financial statements, and should be read in conjunction with the Company's annual financial statements as at September 30, 2007.

The accounting policies adopted in preparation of the unaudited interim condensed consolidated financial statements are consistent with those applied in preparation of the Company's annual financial statement for the year ended September 30, 2007.

Subsequent Events

Since December 2007 management has been involved in discussions with SAMAR B.V., a related party, challenging the facility services agreement. These discussions have resulted in legal proceedings which are expected to be finalized in 2008. Leading up to court proceedings SAMAR has sequestrated TIE bank accounts to an amount of EUR 17k. Since then, SAMAR B.V. has filed a lawsuit against the Company demanding the TIE to honour the terms and conditions of a disputed agreement dated December 2004. The court proceedings are to commence on February 27, 2008. Management has assessed the risks resulting from the claims made and does not expect any losses to arise there from.

On January 7, 2008 the Company announced it had reentered into an acquisition process with SinfoX BV, a Netherlands based EDI company. This process was expected to be completed by January 31, 2008. This deadline has proven to be too ambitious. Formal steps are in the final stages and the transaction is expected to be closed before the end of February 2008.

The Supervisory Board of TIE has on January 15, 2008 entered into an agreement with CAPTA Management BV , represented by mr J. Sundelin (acting CEO), securing mr Sundelin's services for a period of six months after a replacement CEO has been contracted. The agreement also stipulates that should mr Sundelin decide to resign from TIE at the end of aforementioned period he will be awarded a full years management fee amounting to EUR 216k. Should mr Sundelin accept an alternative position within the company no compensation will be awarded.

On January 31, 2008 the Company has entered into a five year lease agreement for new office premises in The Netherlands. This lease agreement commences April 1, 2008.